## TITLE I COORDINATOR

Primary Function: Provides District-wide leadership in the development, planning and improvement of Title I programs; monitor implementation of the District's Title I program and develop appropriate reports for state and federal agencies.

Directly Responsible To: Assistant Superintendent/Instructional Services

#### EDUCATION AND EXPERIENCE:

- 1. Education
  - A. Valid California Administrative Credential
  - B. Valid California Teaching Credential
  - C. Master's degree
- 2. Experience
  - A. Three years of progressively responsible experience in education administration and/or instructional improvement programs for disadvantaged students.
  - B. Fluency in Spanish is required.

### DUTIES AND RESPONSIBILITIES:

- 1. Serve as District specialist in Title I education for disadvantaged students; identify areas in which programs and materials are needed; plan for the development of needed programs and materials and organize teams to assist in curriculum development and writing.
- 2. Organize and direct District staff, including teachers and principals, in planning, formulating objectives and evaluating curriculum related materials and programs for disadvantaged students.
- 3. Provide leadership of resource teacher support services to assist sites in implementation of Title I programs.
- 4. Monitor implementation of the District's Title I program and develop appropriate reports for state and federal agencies; develop school site Biliteracy budget allocation criteria for District schools.
- 5. Serve as District leader in assisting individual schools with program development, innovation and adaptations to meet site and pupil needs.

- 6. Provide leadership in evaluating the quality of Title I services and report the results of such evaluation.
- 7. Provide leadership in assessing inservice education needs and in planning and developing inservice education opportunities for teachers, such as special classes, demonstrations, workshops, orientations and area meetings; provide for inservice opportunities for staff.
- 8. Administer special programs requiring expertise in areas related to assigned duties and provide leadership in the coordination of Title I services.
- 9. Provide leadership for the District's Cultural Competency program.
- 10. Serve as liaison between the District and community groups.
- 11. Supervise Title I certificated and classified program staff.
- 12. Plan, organize and implement long and short term programs and activities designed to develop assigned programs and services.
- 13. Prepare and maintain detailed records of department functions and activities.
- 14. Communicate with other administrators, personnel and outside organizations to coordinate activities and programs, resolve issues and conflicts and exchange information.
- 15. Operate a computer and assigned software programs; operate other office equipment as assigned.
- 16. Perform related duties as assigned.

### KNOWLEDGE AND ABILITIES

Knowledge of:

- 1. District organization, operations, policies and objectives
- 2. Policies and objectives of assigned program and activities
- 3. Budget preparation and control
- 4. Oral and written communication skills
- 5. Principles and practices of administration and supervision

# PERSONNEL

- 6. Applicable laws, codes, regulations, policies and procedures
- 7. Interpersonal skills using tact, patience and courtesy
- 8. Operation of a computer and assigned software

Ability To:

- 1. Plan, organize and administer Title I program activities for the District
- 2. Plan and organize staff development programs related to Title I student needs
- 3. Train and evaluate the performance of assigned staff
- 4. Review existing and pending legislation related to procedural guidelines and the District's Title I program and recommend origination, modification, or support of legislative measures
- 5. Maintain current knowledge of applicable provisions of applicable laws, rules and regulations
- 6. Communicate effectively both orally and in writing
- 7. Interpret, apply and explain rules, regulations, policies and procedures
- 8. Establish and maintain cooperative and effective working relationships with others
- 9. Operate a computer and assigned office equipment
- 10. Analyze situations accurately and adopt an effective course of action
- 11. Meet schedules and time lines
- 12. Work independently with little direction
- 13. Plan and organize work
- 14. Prepare comprehensive narrative and statistical reports

#### WORKING CONDITIONS

Environment:

1. Office environment

Physical Abilities:

- 1. Dexterity of hands and fingers to operate a computer keyboard
- 2. Sitting or standing for extended periods of time
- 3. Hearing and speaking to exchange information and make presentations
- 4. Seeing to read and write of reports